



Director of Human Formation

St. Mary's Seminary and University, America's first Roman Catholic Seminary, is seeking qualified candidates to serve as our inaugural dedicated Director of Human Formation. Reporting to the President Rector, the Director's major responsibilities will include planning, development, implementation, and administration of all that pertains to maximizing seminarians' human formation and development. The Director of Human Formation will vision, create, and shape an overall comprehensive program of human formation which seeks to properly balance and integrate the four dimensions of priestly formation (human, spiritual, intellectual, and pastoral) in a holistic manner. It will involve reviewing the overall seminary program with a view toward making recommendations to the Rector and Formation Team for coordinating seminary life, psycho-social services, the fitness center, nutrition and food service, recreation/leisure programs, and the student lounge towards maintaining an appropriate holistic balance in the overall program. The Director will also serve in a supervisory role in the implementation of recommendations approved by the Rector and Formation Team. Integration of human formation with the other dimensions of formation is essential. The Director will be a member of the Faculty Council and Formation Team and collaborate with the Rector and Vice Rector, seminary administration, other faculty members in seminary admissions and overall seminarian performance and evaluation.

Required Qualifications, Skills, and Experience

- Ordained Catholic priest highly desirable.
- Master's degree required; Doctoral degree preferred.
- Experience in various educational settings preferred.
- Background in psychology, human development, pastoral care, or related field.
- Strong administrative management, attention to detail, and organizational skills.
- Strong knowledge of the norms and accreditation standards of the Program of Priestly Formation and familiarity with Association of Theological Schools of the United States and Canada (ATS), and the Middle States Commission on Higher Education (MSCHE).
- Strong communications and team-building skills with a range of constituencies, including administrators, faculty, students, staff, and trustees.
- Ability to collaborate effectively with members of the Administrative team.
- Ability to collaborate effectively with the Rector, Vice Rector, Academic Dean, and Director of the Pastoral Program to fully integrate human formation across the curriculum.
- Ability to interrelate human formation with intellectual, spiritual, and pastoral formation, in fulfillment of the seminary's primary mission.
- St. Mary's Seminary requires that all faculty, staff, seminarians, religious, and administrators receive COVID-19 vaccination unless exempted in accordance with Seminary policy.

Applying

St. Mary's is in the Roland Park neighborhood of Baltimore. The position includes generous benefit and compensation package commensurate with experience. Successful candidates will be subject to a pre-employment background check. St. Mary's Seminary & University is an equal opportunity employer. Application Procedures: Review of applications will begin immediately. Please submit electronically a:

1. Cover letter including salary requirements,
2. Résumé
3. List of three (3) work-related references, including their contact information (title, email and/or phone number).

Submit to jobs@stmarys.edu with position title in subject line.